



Health and Safety

Organisational Chart

The Board

Members are either voted in or allocated by councils.
Responsible for planning and monitoring of health and safety.

Clerk to the Board

Overall responsibility for implementing Board decisions on health and safety. – O Pantrey
Monitored by / reports to the Board.

H&S Competent Person

Is responsible for providing advice on H&S matters at all levels of the company.
Aids managers in the creation of suitable health and safety documents. – O Pantrey

Managers/Supervisors

Responsible for creation and implementation of designed health and safety training and information.
Monitored by / reports to the Clerk.

Work Force

Responsible for themselves, their actions, and their inactions. Required to follow H&S guidelines set out by managers. Supervised by / reports to Manger/Supervisor and / or Clerk

Works, Health and Safety Group

Made up of all levels of the company from Board to Workforce, representing all departments. Jointly discusses health and safety matters and reviews safety documents. Gives an equal voice regardless of position and allows Board members ideas to be linked with management and work force. Discusses accidents, near misses and preventative measures.

Board Member, Clerk (O Pantrey), UM Works and Finance Managers.

Work force representatives (All Staff)

Devolved powers to make decisions regarding health and safety including recommendations to the finance committee on related expenditure.