



Health and Safety

Policy Statement 2023

‘Striving to improve the health, safety, and welfare of our employees through leadership, responsibility, and positive action’

“We endorse and promote this vision of a safer working culture and shall lead the efforts to see that we never go backwards but only look forwards with our health, safety and welfare aims.”

Oliver Pantrey – Clerk to the Board

Leadership

Maintain and promote active communication regarding health and safety issues, including mental health, by creating measurable and realistic objectives surrounding safety culture.

Competence

Encourage and monitor the provision of training, information, instruction, and supervision to ensure employee understanding of safe practice.

Collaboration

Ensure co-operation, involvement, and information sharing with contractors and other organisations to improve and maintain a safe working environment.

Health and Wellbeing

Ensure the supervision, support, and continued surveillance of employee health, considering the effects not only now but into the future.

Communication and Engagement

Top to bottom design, scrutiny and analysis of health and safety documentation and procedure through quarterly work groups comprising members from every level.

Safe Working Environment

Understanding the risks our employees face in their day to day tasks and providing practicable measures to control or eliminate the chance of harm.

Performance and Improvement

Encouraging and empowering all employees to report and challenge health and safety failings through provision of suitable documentation and process.

Awareness

Creation of consistent, clear, and recognisable communication channels for the sharing and dissemination of information relating to safety, wellness, incident, and emergency.